

# Internal Programs and Initiatives

In line with three strategic priorities - **strengthening capacity, inspiring community action, and maximizing collective impact** - your United Way offers targeted solutions to community needs through direct programming to the community. Each of these programs enhances the mission of United Way, meeting real needs of individuals in the Baytown area and throughout Chambers County.

**Elevating ALICE** is a collaboration across service providers and stakeholders to support those who are **Asset Limited, Income Constrained, Employed (ALICE)** in this community. Those who are ALICE are working, often multiple jobs, but still struggling to make ends meet. With more than half of the Baytown area and Chambers County population at or below the ALICE threshold, this program is collaborating with existing resources and developing new solutions to help those who are caught in the middle.

**The Clothing for Kids Closets** program is designed to support teachers, students, and their families with quality school clothes, shoes, and hygiene items all throughout the year. This point in time service offers support for Anahuac ISD, Barbers Hill ISD, East Chambers ISD, and Goose Creek CISD, allowing students to spend more time focused on learning, giving teachers more resources to support students, and parents the peace of mind to focus on their work.

Your United Way participates in the **Little Free Library** system, stewarding 22 libraries across the Baytown Area and Chambers County communities. This program brings free, quality books to readers of all ages, fostering lifelong learning and a love of reading.

**Capacity Building Microgrants** are designed to support nonprofit organizations by expanding their capacity to provide quality resources in our community. These one time, small funding opportunities help organizations increase their impact and serve residents of this community at a deeper level.

**Baytown Area & Chambers County Disaster Recovery (BACC-DR)** is the long-term recovery group for the Baytown area and Chambers County. BACC-DR focuses on collaborative partnerships that support the community's response and recovery after a disaster.

The **Quality Improvement Partnership Network (QIP)** allows your United Way to work one on one with nonprofit organizations and leaders to expand the capacity and sustainability of community programs. Local organizations are able to build new partnerships, deepen internal capacity, and strengthen support programs to address the root causes to community issues.

**The Poverty Simulation** is a unique opportunity for community members to experience what it is like to be ALICE – **Asset Limited, Income Constrained, Employed**. The Poverty Simulation allows individuals to get a glimpse into the life of someone who struggles to make ends meet. Participants also learn about the real resources and programs available in the Baytown area and throughout Chambers County, and just as importantly, what is missing.

# Community Impact Investments

**United Way uses current and relevant data, consults with community leaders and experts well-versed in diverse human-related issues, and strategically invests your donations to enhance the community.** Funds are directed towards programs that take proactive measures to address the root causes of the issues they aim to resolve. This targeted funding approach is designed to meet current needs and transform lives throughout the Baytown area and Chambers County communities.

The Community Impact Grant is a competitive grant funding process hinged on community concerns and issues as they align with United Way funding priorities. Each awarded dollar is stewarded by volunteer leaders who act as a voice of this community. The review process allows for an in depth insight into the programs and supports being offered, their effectiveness, and their alignment with community needs.

For more information on the Community Impact Grant and the impact in our community, visit our website!



1. 

United Way of Greater Baytown Area and Chambers County receives your donation.

2. 

Human service nonprofit organizations apply for funding in alignment with the United Way focus areas.

3. 

Local volunteers review applications, ensuring each funding request meets real community needs.

4. 

United Way volunteer leadership makes funding recommendations that consider program effectiveness and prioritize community concerns.


5. 

Local human service nonprofits are awarded program funds that are reviewed quarterly to ensure goals are met.

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